

**Details regarding the independent director  
for shareholders intending to designate an independent director as their proxy**

<b>Name</b>	<b>Mrs. Aruni Kettratad</b>	
<b>Age</b>	78	
<b>Type of Director</b>	Independent Director Chairperson of Nomination and Remuneration Committee	
<b>Tenure</b>	16 years (elected on 28 April 2010) (18 years upon completion of this tenure)	
<b>Rationale for recommending re-election as an independent director</b>	Despite serving over nine years, the proposed independent director has vast knowledge and a deep understanding of the Company's business operations. Her effective performance and collaboration with other Board members have consistently resulted in positive outcomes for the company. The Nomination and Remuneration Committee has been unable to find an equally qualified replacement.	
<b>Education</b>	Master's degree in MBA, University of Portland, USA Bachelor's Degree in Accounting, University of Portland, USA	
<b>Directors' Training Courses</b> (Thai Institute of Directors)	Role of the Nomination and Governance Committee (RNG) class 1/2554 Director Accreditation (DAP) class 92/2554 Role of Compensation Committee (RCC) class 14/2555 Board Matters & Trends (BMT) class 9/2563 Board Nomination & Compensation (BNCP) class 12/2564	
<b>Experience</b>	2008 – Nov 2024	President, AA Talent Recruitment Co., Ltd.
	2005 – 2008	Freelance HR Consultant
	1987 – 2005	Partner, Human Resources Management Consulting, Ernst & Young Recruitment Ltd.
	1980 – 1987	Consultant, PA Consulting (Thailand) Co., Ltd.
	1975 – 1980	Finance Controller, Oriental Hotel (Thailand) Co., Ltd.
<b>Director / Management position in other companies</b>		
Position in other listed companies	None	
Position in non-listed companies	None	

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<b>Positions in other companies which may result in a conflict of interest</b>	None
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<b>BH shareholding</b>	Nil (as of 31 December 2025)  This assessment encompasses all forms of shareholding, including preferred and ordinary shares, as well as any shares held by a spouse or minor children.
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<b>Disputes in criminal cases related to dishonesty</b>	None
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<b>Meeting attendance</b>	Board of Directors (4/4) Nomination and Remuneration Committee (2/2)
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