

POLICY FOR PURCHASE AND SALE OF SECURITIES BY
DIRECTORS, EXECUTIVES, AND RELATED PERSONS
BUMRUNGRAD HOSPITAL PUBLIC COMPANY LIMITED
SUBSIDIARIES AND ASSOCIATED COMPANIES

Policy for Purchase and Sale of Securities by Directors, Executives, and Related Persons
Bumrungrad Hospital Public Company Limited
Subsidiaries and Associated Companies

1. Introduction

Unfair securities trading is an offense under the Securities and Exchange Act of 1992, as amended (the “Act”). As a result, the Board of Directors of Bumrungrad Hospital Public Company Limited has come up with this policy. The aim of the policy is to prevent unfair securities trading as a result of the use and/or disclosure of information that has an effect on the securities price, which is not usable or discloseable, or the disclosure of such information to a specific group before disclosure of the same to investors, which may result in an unfair advantage to the former.

2. Objectives

- 2.1 to be a guideline for the buying and selling of Securities for the Directors, Executives and the Related Persons;
- 2.2 to be a guideline for preparing and disclosing of reports on holdings of Securities and derivatives and changes thereof for the Directors and the Executives;
- 2.3 to be a guideline for disclosing and using Insider Information of Directors, Executives, and Related Persons;
- 2.4 for the Directors, Executives, and Related Persons, who have responsibility for managing the Company to be in accordance with law, to implement this; and
- 2.5 to build confidence in the shareholders and investors of the Company on the Company's prevention of unfair securities trading practices and transparency in the holdings of Securities and derivatives of the Directors and Executives.

3. Definition

In this policy,

- 3.1 “Director” means a director of the Company;
- 3.2 “Board of Directors” means the board of directors of the Company;
- 3.3 “Executive” means the managing director or the next four executives succeeding the managing director, the persons holding equivalent position to the fourth executive, and shall include persons holding the position of chief financial officer or equivalent of the Company;
- 3.4 “Related Person” means
 - 3.4.1 healthcare professional, employee (full time employee, temporary staff, contract employee) or staff of the Company who holds a position or line of work responsible for or capable of accessing Insider Information;