

Enclosure 4

Candidates Proposed for Appointment as the Company's Directors

Election Rules and Regulations for Directors and Management

The Nomination and Remuneration Committee has the responsibility to select and nominate candidates to replace directors and committee members whose terms have expired or for any other reasons, including considering candidates proposed by shareholders, and proposing whether to approve the appointment or to recommend it to a shareholders' meeting to the Board of Directors. The Nomination and Remuneration Committee is responsible for considering the qualifications of candidates, taking into account their knowledge, abilities, experience which will be beneficial to the Company, leadership skills, visions, ethical values, and independence in making professional decisions, and to ensure that the candidates possess qualifications as prescribed in the Board of Directors' Charter.

The process for electing directors in a shareholders' meeting is in accordance with the following rules and principles:


1. Each shareholder has one vote for one share.
2. The election of directors may be either by voting for each individual director, or by voting for a group of directors, whichever way the shareholders' meeting deems appropriate. For each resolution, each shareholder must exercise all of their votes for one individual director or for one group of directors. Votes by each shareholder may not be split between any directors or any groups of directors.
3. The election passes with the majority of the votes. If the number of votes is equal, the chairperson of the meeting has the final vote.

The process for selection of independent directors is the same as that of directors and management.


The proposed candidates were considered their qualifications, knowledge, abilities, and experience which will be beneficial to the Company. No shareholder proposed candidates for appointment as the Company's Directors.

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Profile of Candidates Proposed for Appointment as the Company's Directors

Name – Last name	Mr. Chong Toh	
Age	49 years	
Type of Director	- Director - Nomination and Remuneration Committee Member - Investment Committee Member	
Tenure	16 years	
Education	- Master of Science in Management, Massachusetts Institute of Technology, USA - Bachelor of Arts in Philosophy, Politics and Economics, Oxford University, United Kingdom - Director Accreditation Program, Class 54/2006, Thai Institute of Directors	
Directors' training courses	- Director Certification Program, Thai Institute of Directors	
Experience	- 2005 – Present Executive Vice President, International Banking Group, Bangkok Bank PCL. - 2005 – Present Executive Chairman, Bualuang Securities PCL. - 2001 – Present Director, Bualuang Securities PCL. - 2000 – Present Director, Asia Cement PCL. - 2001 – 2005 President, Bualuang Securities PCL. - 1999 – 2005 Director, Bualuang Finance Co., Ltd. - 2000 – 2001 President, Bualuang Finance Co., Ltd.	
Director / Management position in other companies		
- Position in other listed companies	- Executive Vice President, International Banking Group, Bangkok Bank PCL. - Executive Chairman, Bualuang Securities PCL. - Director, Bualuang Securities PCL. - Director, Asia Cement PCL.	
- Position in Non-Listed Companies	- None	
Positions in Other Companies Which May Result in Conflict of Interest	- None	
BH shareholding	1,715,000 shares, 0.235% of total shares with voting rights (As of 31 December 2016, including both preference and ordinary shares, and shares held by his spouse and minors)	
Disputes in criminal cases related to dishonesty	- None	
Meeting attendance	Board of Directors' Meetings 3/4 Nomination and Remuneration Committee Meeting 1/1	

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Name – Last name	Dr. Suvarn Valaisathien		
Age	71 years		
Type of Director	<ul style="list-style-type: none"> - Director - Member of the Investment Committee Member 		
Tenure	Six years		
Education	<ul style="list-style-type: none"> - Ph.D. in Law, George Washington University - LL.M., Harvard University - Barrister, Thai Bar Association - First honored LL.B., Chulalongkorn University 		
Directors' training courses	<ul style="list-style-type: none"> - Director Certification Program, Thai Institute of Directors 		
Experience	<ul style="list-style-type: none"> - 2005 – present Chairman of SVI PCL. - 2004 - present Chairman of Saver Club - 2002 - present Executive Director of Berli Jucker PCL. - 2002 - present Legal consultant - 2000 - 2002 Deputy Minister, Ministry of Commerce - 1981- 2000 Legal Consultant for various companies - 1979 Vice Governor, Petroleum Authority of Thailand - 1976 Legal Consultant, The World Bank, Washington, D.C. - 1974 Head of Taxes Division, S.G.V.-Na Thalang - 1971 Lawyer, Hale and Dorr, Boston USA 		
Director / Management Position in Other Companies	<ul style="list-style-type: none"> - Position in Other Listed Companies <ul style="list-style-type: none"> - Chairman of SVI PCL. - Chairman of Saver Club - Executive Director of Berli Jucker PCL. - Position in Non-Listed Companies <ul style="list-style-type: none"> - None 		
Positions in Other Companies Which May Result in Conflict of Interest	46,000 shares, 0.006% of total shares with voting rights (As of 31 December 2016, including both preference and ordinary shares, and shares held by his spouse and minors)		
BH shareholding	- None (Including both preference and ordinary shares, and shares held by his spouse and minors)		
Disputes in criminal cases related to dishonesty	- None		
Meeting attendance	Board of Directors	4/4	
	Board of Investment Committee	2/2	

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Name – Last name	Mr. Num Tanthuwaniit, MD	
Age	43 years	
Type of Director	Director Group Medical Director	
Tenure	Three years	
Education	<ul style="list-style-type: none">- Master of Science in Management, Stanford University- M.D., Faculty of Medicine, The University of Melbourne, Australia- Fellow of The Australasian Faculty of Rehabilitation Medicine, The Royal Australasian College of Physicians, Australia- Diploma of Thai Board of Physical Medicine and Rehabilitation- Special Clinical Trainings: Clinical Exercise Specialist, American College of Sport Medicine and Cardiac Rehabilitation, USA	
Directors' Training Courses	<ul style="list-style-type: none">- Director Certification Program, Thai Institute of Directors	
Experience	<ul style="list-style-type: none">- 2014 – present Chief Executive Officer, Bumrungrad Hospital PCL.- 2012 – 2014 Medical Director, Bumrungrad Hospital PCL.- 2011 – 2012 Associated Medical Director, Bumrungrad Hospital PCL.- 2009 – 2011 General and Rehabilitation Physician, Bumrungrad Hospital- 2006 - 2009 General and Rehabilitation Physician, Chandarubeksa Hospital, Kampaengsan Royal Thai Air Force Base.- 1997 - 2006 Consultant Physician in Rehabilitation Medicine,	
Director / Management Position in Other Companies	<ul style="list-style-type: none">- Position in Other Listed Companies - None- Position in Non-Listed Companies<ul style="list-style-type: none">- Director, Bumrungrad Health Network Co., Ltd.- Director, Bumrungrad Services Co., Ltd.- Director, Bumrungrad Myanmar Co., Ltd. (Three businesses)	
Positions in Other Companies Which May Result in Conflict of Interest	<ul style="list-style-type: none">- None	
BH Shareholding	335,150 shares, 0.046% of total shares with voting rights (As at 31 December 2016, including both preference and ordinary shares, and shares held by his spouse and minors)	
Disputes in criminal cases related to dishonesty	<ul style="list-style-type: none">- None	
Meeting attendance	Board of Directors' Meetings	4/4

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Definition of Independent Director


"Independent Director" (this meaning is as strong as the rules indicated by The Securities and Exchange Commission) means the director who possesses the following qualifications:

1. Holds shares not exceeding 1% of the total shares with voting right of the applicant, its parent company, subsidiaries, associates, major shareholders, and controlling parties of the applicant, provided that the shares held by the related parties of such independent director shall be included.
2. Is not or has never been an executive director, employee, staff, advisor who receives salary, nor controlling parties of the applicant, its parent company, subsidiaries, associates, same-level subsidiaries, major shareholders, or controlling parties of the applicant unless the foregoing status ended at least 2 years prior to the date of submitting the application to the Securities and Exchange Commission (SEC), provided that such prohibition shall not include the case that such independent director has ever been official or advisor of the government sector that is the major shareholder or controlling party of the applicant.
3. Is not the person who has relationship by means of descent or legal registration under the status of father, mother, spouse, brothers and sisters, and children. The prohibitive persons also include spouses of daughters and sons of other directors management, major shareholders, controlling party or the person who is in the process of nomination to be the director management or controlling party of the applicant or its subsidiary.
4. Have no or never had business relationship with the applicant, its parent company, subsidiaries, associates, major shareholders, or controlling parties of the applicant in respect of holding the power which may cause the obstacle of the independent decision, including not being or never been the significant shareholder, or controlling parties of any person having business relationship with the applicant, its parent company, subsidiaries, associates, major shareholders, or controlling parties of the applicant unless the foregoing status ended at least 2 years prior to the date of submitting the application to the SEC.
5. Is not or has never been the auditor of the applicant, its parent company, subsidiaries, associates, major shareholders, or controlling parties of applicant, and is not the significant shareholder, controlling parties, or partner of the auditing firm which employs such auditor of the applicant, its parent company, subsidiaries, associates, major shareholders, or controlling parties of the applicant unless the foregoing status ended at least 2 years prior to the date of submitting the application to the SEC.
6. Is not or has never been the professional service provider, including but not limited to legal service or financial advisor with received service fee more than 2 million baht per year from the applicant, its parent company, subsidiaries, associates, major shareholders, or controlling parties, and is not the significant shareholder, controlling parties, or partner of the above mentioned service firms unless the foregoing status ended at least 2 years prior to the date of submitting the application to the SEC.
7. Is not the director who is nominated to be the representative of directors of the applicant, major shareholders, or any other shareholder related to the major shareholders.

8. Do not operate the same and competitive business with the business of the applicant, or its subsidiaries, or is not a significant partner of the partnership, or is not an executive director, employee, staff, advisor who receives salary, nor holds shares for more than 1% of the total shares with voting right of any other company which operates same and competitive business with the business of the applicant, or its subsidiaries.
9. Is not any otherwise which is unable to have the independent opinion regarding the business operation of the applicant.

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The Board of Directors has considered that the proposed candidate to be the Independent Director shall give an opinion independently and be in line the related rules and regulations.

Name – Last name	Ms. Sophavadee Uttamobol	
Age	56 years	
Type of Director	Independent Director Chairperson of the Audit Committee	
Tenure	16 years	
Reason for appointment as the Independent Director	Being an expertise person and cannot find other instead.	
Education	- Master of Business Administration, Chulalongkorn University	
Directors' Training Courses	- Director Accreditation Program, Class 5/2003, Thai Institute of Directors - Audit Committee Program, Class 2/2004, Thai Institute of Directors - Role of Chairman Program Class 14/2006, Thai Institute of Directors	
Experience	- 2001 – Present Director, S&P Syndicate PCL. - 1991 – Present Legal Consultant, Damrongtham Law Office	
Director / Management Position in Other Companies		
- Position in Other Listed Companies	- Director, S&P Syndicate PCL.	
- Position in Non-Listed Companies	- Legal Consultant, Damrongtham Law Office (One business)	
Positions in Other Companies Which May Result in Conflict of Interest	- None	
BH shareholding	- None (including both preference and ordinary shares, and shares held by his spouse and minors)	
Disputes in criminal cases related to dishonesty	- None	
Meeting attendance	- Board of Directors 4/4 - Audit Committee 4/4	